Management Salary Structure (Base Pay) September 24, 2013

Adminsitrative Services Director 8 \$ \$ 130,500 \$ 159,900 \$ 189,300 Assistant City Manager 8 8	JOB TITLE	GRADE	MINIMUM MIDPOII			IIDPOINT	MAXIMUM		
Fire Chief	Adminsitrative Services Director	8	\$	130,500	\$	159,900	\$	189,300	
Police Chief 8	Assistant City Manager	8							
Public Works Director Assistant City Attorney Community & Economic Dev. Director Fire Division Chief Fre Division Chief To Human Resources Director Fire Division Technology Director To Fire Division Technology Director Fire Division Technology Director To Human Resources Director To Human Resource	Fire Chief	8							
Assistant City Attorney 7 \$ 113,500 \$ 137,900 \$ 162,300 Community & Economic Dev. Director 7	Police Chief	8							
Community & Economic Dev. Director 7 7 7 7 7 7 7 7 7 7	Public Works Director	8							
Finance Director Fire Division Chief Housing & Neighborhood Svcs Director Housing & Neighborhood Svcs Director Information Technology Director Property & Environmental Mgmt. Dir. Transportation Director Assistant Finance Director Building & Code Enforc. Manager City Communications Manager Engineering Manager Fire Battalion Chief Fire Marshal Information Technology Manager Public Works Manager Assistant to the City Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator 7	Assistant City Attorney	7	\$	113,500	\$	137,900	\$	162,300	
Fire Division Chief Housing & Neighborhood Svcs Director Human Resources Director To Information Technology Director Library and Cultural Arts Director Property & Environmental Mgmt. Dir. Transportation Director Assistant Finance Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Planner City Planner City Planner City Attorney Economic Development Manager Fire Battalion Chief Fire Marshal Information Technology Manager Municipal Property Manager City Cortific Manager City Manager City Manager City Manager City Communications Chief City Communications Chie	Community & Economic Dev. Director	7		•		· · · · · · · · · · · · · · · · · · ·		•	
Housing & Neighborhood Svcs Director Human Resources Director Information Technology Director Izibarry and Cultural Arts Director Property & Environmental Mgmt. Dir. Transportation Director Assistant Finance Director Assistant Utilities Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner Business Intelligence Architect City Quantific Engineer City Planner Business Intelligence Architect City Communications Manager Gity Traffic Engineer City Planner Business Intelligence Architect City Planner Business Intelligence Architect City Communications Manager Gity Traffic Engineer City Planner Business Intelligence Architect Business Intelligence Architect City Communications Manager Gity Traffic Engineer City Planner Business Intelligence Architect Business Intelligence Architect City Communications Manager Gity Traffic Engineer City Planner Business Intelligence Architect Business Intelligence Architect City Communications Manager Gity Traffic Engineer City Planner Business Intelligence Architect Business Intelligence A	Finance Director	7							
Human Resources Director 7	Fire Division Chief	7							
Information Technology Director Library and Cultural Arts Director Parks and Recreation Director Property & Environmental Mgmt. Dir. Transportation Director 7 Assistant Finance Director 7 Assistant Finance Director 6 Suilding & Code Enforc. Manager Business Intelligence Architect 6 City Communications Manager 6 City Traffic Engineer 6 City Planner 6 Economic Development Manager 6 Engineering Manager 6 Engineering Manager 6 Engineering Manager 6 Information Technology Manager 6 Municipal Property Manager 6 Parks Superintendent Project Portfolio Manager 6 Assistant to the City Manager 5 Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager 6 Environmental Programs Manager 7 Environmental Programs Manager 9 Environmental Programs Manager	Housing & Neighborhood Svcs Director	7							
Library and Cultural Arts Director Parks and Recreation Director Property & Environmental Mgmt. Dir. Transportation Director 7 Assistant Finance Director Assistant Utilities Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner Begun State Wattorney City Attorney City	Human Resources Director	7							
Library and Cultural Arts Director Parks and Recreation Director Property & Environmental Mgmt. Dir. Transportation Director 7 Assistant Finance Director 7 Assistant Finance Director 6 S 92,900 \$ 113,800 \$ 134,700 Assistant Utilities Director 6 Building & Code Enforc. Manager 6 Business Intelligence Architect 6 City Communications Manager 6 City Traffic Engineer 6 City Planner 6 employees hired prior to 11/29/2011; y-rated due to reclassification Deputy City Attorney 6 Economic Development Manager 6 Engineering Manager 6 Engineering Manager 6 Fire Battalion Chief Fire Marshal 1 Information Technology Manager 6 Municipal Property Manager 6 Municipal Property Manager 7 City Planner 6 City Planner 7 City Planner 6 City Communications Manager 6 City Planner 6 City Planner 7 City Planner 7 City Communications Manager 6 City Planner 7 City Planner 7 City Planner 7 City Communications Manager 7 City Planner 8 City	Information Technology Director	7							
Property & Environmental Mgmt. Dir. Transportation Director Assistant Finance Director Assistant Utilities Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner 6 employees hired prior to 11/29/2011; y-rated due to reclassification Deputy City Attorney Economic Development Manager 6 Engineering Manager 6 Engineering Manager 6 Fire Battalion Chief Fire Marshal Information Technology Manager Aunicipal Property Manager Farks Superintendent Project Portfolio Manager Assistant to the City Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager Engineering Manager Fire Marshal Fire Mars		7							
Transportation Director 7	Parks and Recreation Director	7							
Assistant Finance Director Assistant Utilities Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner City Planner City Planner City Attorney Ceconomic Development Manager Ceconomic Development	Property & Environmental Mgmt. Dir.	7							
Assistant Utilities Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner City Planner City Planner City Attorney Ceconomic Development Manager Cengineering M		7							
Assistant Utilities Director Building & Code Enforc. Manager Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner City Planner City Planner City Attorney Communications Manager City Attorney Communications Manager Communications Mana	Assistant Finance Director	6	\$	92,900	\$	113,800	\$	134,700	
Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner City Manager City Planner City Planer City Planner City Planner City Planner City Planner City	Assistant Utilities Director	6	<u> </u>	,		,		,	
Business Intelligence Architect City Communications Manager City Traffic Engineer City Planner City Manager City Planner City Planer City Planner City Planner City Planner City Planner City	Building & Code Enforc. Manager	6							
City Communications Manager City Traffic Engineer City Planner 6 employees hired prior to 11/29/2011; y-rated due to reclassification Deputy City Attorney 6 Economic Development Manager Engineering Manager Engineering Manager Fire Battalion Chief Fire Marshal Information Technology Manager Municipal Property Manager Farks Superintendent Project Portfolio Manager Recreation Services Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Engineering due to reclassification 11/29/2011; y-rated due to reclassification \$141,531.52 \$141,53									
City Traffic Engineer City Planner 6 employees hired prior to 11/29/2011; y-rated due to reclassification Deputy City Attorney 6 Economic Development Manager 6 Engineering Manager 6 Fire Battalion Chief 6 Fire Marshal Information Technology Manager Municipal Property Manager 6 Parks Superintendent Project Portfolio Manager Recreation Services Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Engineering Medical Services (EMS) Paramedic Nurse Coordinator 5 Environmental Programs Manager		_							
City Planner 6 employees hired prior to 11/29/2011; y-rated due to reclassification Deputy City Attorney 6 Economic Development Manager 6 Engineering Manager 6 Fire Battalion Chief 6 Fire Marshal 1nformation Technology Manager 6 Municipal Property Manager 6 Parks Superintendent 7 Project Portfolio Manager 8 Public Works Manager 8 Assistant to the City Manager 7 Assistant to the City Manager 8 Emergency Medical Services (EMS) 9 Paramedic Nurse Coordinator 5 Environmental Programs Manager 5 S # 4,700 \$ 100,650 \$ 116,600		_							
Deputy City Attorney Economic Development Manager Engineering Manager Engineering Manager Eire Battalion Chief Fire Marshal Information Technology Manager Municipal Property Manager Earks Superintendent Eroject Portfolio Manager Europety Manager Eccreation Services Manager Eccreation Services Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Engineering Manager 6 6 6 7 8 8 11/29/2011; y-rated due to reclassification 12/2012			employees hired prior to				\$14	41.531.52	
reclassification	,		11/29/2011; y-rated due to				,		
Economic Development Manager Engineering Manager Fire Battalion Chief Fire Marshal Information Technology Manager Municipal Property Manager Parks Superintendent Project Portfolio Manager Public Works Manager Recreation Services Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager 6 6 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8									
Engineering Manager Fire Battalion Chief Fire Marshal Information Technology Manager Municipal Property Manager Parks Superintendent Froject Portfolio Manager Public Works Manager Recreation Services Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager 6 6 7 8 8 8 8 8 8 8 8 8 8 8 8	Deputy City Attorney	6							
Fire Battalion Chief Fire Marshal 6 Information Technology Manager 6 Municipal Property Manager 6 Parks Superintendent 6 Project Portfolio Manager 6 Public Works Manager 7 Recreation Services Manager 7 Assistant to the City Manager 7 Emergency Medical Services (EMS) Paramedic Nurse Coordinator 5 Environmental Programs Manager 5	Economic Development Manager	6							
Fire Marshal Information Technology Manager Municipal Property Manager Parks Superintendent Project Portfolio Manager Public Works Manager Recreation Services Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager 6 6 8 9 10 10 10 10 10 10 10 10 10	Engineering Manager	6							
Information Technology Manager Municipal Property Manager Parks Superintendent Project Portfolio Manager Public Works Manager Recreation Services Manager Assistant to the City Manager Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager 6 6 8 84,700 \$ 100,650 \$ 116,600	Fire Battalion Chief	6							
Municipal Property Manager 6 9 Parks Superintendent 6 9 Project Portfolio Manager 6 9 Public Works Manager 6 9 Recreation Services Manager 6 9 Assistant to the City Manager 5 \$ 84,700 \$ 100,650 \$ 116,600 Development Services Manager 5 9 Emergency Medical Services (EMS) 9 Paramedic Nurse Coordinator 5 9 Environmental Programs Manager 5 9	Fire Marshal	6							
Parks Superintendent 6	Information Technology Manager	6							
Project Portfolio Manager 6 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Municipal Property Manager	6							
Public Works Manager 6 Recreation Services Manager 6 Assistant to the City Manager 5 \$ 84,700 \$ 100,650 \$ 116,600 Development Services Manager 5 Emergency Medical Services (EMS) Paramedic Nurse Coordinator 5 Environmental Programs Manager 5	Parks Superintendent	6							
Recreation Services Manager 6	Project Portfolio Manager	6							
Assistant to the City Manager 5 \$ 84,700 \$ 100,650 \$ 116,600 Development Services Manager 5	Public Works Manager	6							
Development Services Manager 5 Emergency Medical Services (EMS) Paramedic Nurse Coordinator 5 Environmental Programs Manager 5		6							
Development Services Manager 5 Emergency Medical Services (EMS) Paramedic Nurse Coordinator 5 Environmental Programs Manager 5	Assistant to the City Manager	5	\$	84,700	\$	100,650	\$	116,600	
Emergency Medical Services (EMS) Paramedic Nurse Coordinator Environmental Programs Manager 5	, ·			<u> </u>	Ė	<u> </u>		<u> </u>	
Paramedic Nurse Coordinator 5 Environmental Programs Manager 5									
Environmental Programs Manager 5		5							

Management Salary Structure (Base Pay) September 24, 2013

JOB TITLE	JOB TITLE GRADE MINIMUM		INIMUM	MIDPOINT		MAXIMUM	
Finance Manager	5	\$	84,700	\$	100,650	\$	116,600
Finance Payroll Information Technology Mgr	5						
Geographic Info. Systems Manager	5						
Human Resources Manager	5						
Information Technology Project Manager	5						
Municipal Projects Manager	5						
Police Communications Manager	5						
Principal Planner	5						
Public Safety Info. Technogy Manager	5						
Public Works Superintendent	5						
Risk Manager	5						
Senior Engineer	5						
Utilities Superintendent	5						
Cultural Arts Manager	4	\$	70,000	\$	83,100	\$	96,200
Construction Manager	4	†	,		,		
Deputy Library Director	4						
Emergency Preparedness Coordinator	4						
Housing Program Manager	4						
Park Planning Manager	4						
Public Information Officer	4						
Records Manager	4						
Senior Accountant	4						
Senior Management Analyst	4						
Special Projects Manager	4						
Video Production Manager	4						
Community Relations Manager	3	\$	62,300	\$	73,850	\$	85,400
Management Analyst	3	, ,	/				
Parks/Trees Supervisor	3						
Principal Librarian	3						
Public Works Supervisor	3						
Utilities Supervisor	3						
Aquatic Supervisor	2	\$	55,400	\$	65,800	\$	76,200
Assistant City Clerk	2	7	33,100	7	03,000	7	70,200
Associate Analyst	2						
Benefits Administrator	2						
Gallery Curator	2						
Media Services Specialist	2						
Recreation Area Manager	2						
Secretary to City Attorney	2						
Secretary to City Attorney Secretary to City Council	2						
Secretary to City Council	2	 					
Communications Coordinator	1	\$	50 400	\$	50 000	\$	60 200
Communications Coordinator	1	Ş	50,400	Ş	59,800	Ş	69,200

Management Salary Structure (Base Pay) September 24, 2013

JOB TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
Community Arts Coordinator	1			
Community Volunteer Coordinator	1			
Management Assistant	1			